Day Laborer Program
North Fair Oaks

Mission
We accompany immigrants in their transition from poverty and isolation to workforce participation and prosperity.

Day Laborer Program Goal
Job matching services connecting employers with workers and to provide housing, educational, health, and legal services.
Economic Development
MI addresses the issue of economic inequity by offering access to skills and competencies that direct workers on pathways to economic security. We provide participants with workforce development opportunities, job placement assistance, and advocate fair-wage paying jobs. Each year, over 1,000 different individuals are involved in one or more of the following activities: employment training, job placement, housing, and educational opportunities.

- Job Placement Assistance
- Day Laborer Housing
- Worker Advocacy

Vocational/Skill Development
MI’s vocational and skill development courses assist the participants in acquiring the skills and certifications required to continue on pathways to better employment and careers. Participants benefit from business and education related courses that increase their capacity to apply to better paying jobs or to open their own businesses.

- General Educational Development (GED)
- Business Entrepreneurship
- Computer Basics

Learning Opportunities
Reflecting national trends, the local school system shows entrenched disparities of student outcomes. These disparities remain correlated with racial and economic background all have persisted despite varied attempts to address them. While many disadvantaged students do become high achievers and go on to college, too many fail and are failed by the school system.

- Mentoring for Academic Success (MAS)
- Youth Writing Festival (YWF)

Immigration & Health Support
During this political climate immigrants are surrounded by uncertainty and fear. Even green card holders are worried about their status and fear deportation. There is a growing need for accurate and up to date information about immigration policies and remedies. MI offers various legal and immigration workshops, community events and courses.

- Naturalization Courses
- Health & Legal Clinics.
<table>
<thead>
<tr>
<th>Month</th>
<th>Day Laborers</th>
<th>Other People Served</th>
<th>Direct Services and Referrals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Present on the street</td>
<td>Contacted by staff</td>
<td>Job Matches</td>
</tr>
<tr>
<td>July, 2017</td>
<td>16</td>
<td>100%</td>
<td>20</td>
</tr>
<tr>
<td>August, 2017</td>
<td>13</td>
<td>100%</td>
<td>17</td>
</tr>
<tr>
<td>September, 2017</td>
<td>37</td>
<td>100%</td>
<td>22</td>
</tr>
<tr>
<td>October, 2017</td>
<td>20</td>
<td>100%</td>
<td>20</td>
</tr>
<tr>
<td>November, 2017</td>
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<td>100%</td>
<td>24</td>
</tr>
<tr>
<td>December, 2017</td>
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<td>100%</td>
<td>12</td>
</tr>
<tr>
<td>January, 2018</td>
<td>33</td>
<td>100%</td>
<td>7</td>
</tr>
<tr>
<td>February, 2018</td>
<td>23</td>
<td>100%</td>
<td>19</td>
</tr>
<tr>
<td>March, 2018</td>
<td>23</td>
<td>100%</td>
<td>18</td>
</tr>
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<td>April, 2018</td>
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<tr>
<td>May, 2018</td>
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<td>24</td>
</tr>
<tr>
<td>June, 2018</td>
<td>19</td>
<td>100%</td>
<td>36</td>
</tr>
<tr>
<td><strong>Total/Avg</strong></td>
<td>24</td>
<td>100%</td>
<td>231</td>
</tr>
</tbody>
</table>
## Direct Services & Referrals

### LEGAL
- "Know your rights" red cards and telephone number for the Rapid Response Team (226)
- Immigration Procedures advice/recommendation letters/International Institute/ Catholic Charities/CLSEPA (43)
- Police/Criminal/Traffic ticket Cases (28)
- Calls to employer (14)
- Wage claim advice/employer info (7)
- Wage claim referral to CLSEPA (7)
- Worker comp advice/employer info (4)
- Small Claim forms (3)
- Letter sent to employer (2)

### HEALTH
- Kits for prevention / STDs and HIV (425)
- ACE/Medi-Cal Program (36)
- Information about flu shots/Samaritan House Clinic (10)
- Fair Oaks Health Center (5)
- Medical documents translation and explanation (4)
- San Mateo Hospital (2)
- Samaritan House Clinic (1)
- Call to SMC Revenue Service/Medical debt (1)
- Medical debts advice (1)
- Visit a DL at the hospital (1)

### OTHER
- Clothing (259)
- Christmas gifts (135)
- Info about Consulate procedures (117)
- Bicycles and helmets (63)
- Tax preparation (36)
- Personal hygiene supplies (35)
- Bicycle helmets (24)
- App. Forms for VRS/SBR jobs (13)
- SBR Tour (11)
- Info about Comm. Academies (CARON) (10)
- ITIN applications (3)
- Job application forms (3)
- VRS/SBR physical exam coordination (2)
- Information/forms/proc./materials about driver license AB 60 (1)
- Backpack (1)
- Food gift cards (1)
- Assistant with communication with employer (1)
- Free phone for seniors (1)
- Housing/FOCC (1)
- Sleeping bags (1)
- DMV forms (1)
- Jail visiting appointment (1)
- IRS information (1)
NFO DAY LABORERS DEMOGRAPHICS
2017-2018

AGE DISTRIBUTION
- 18-29: 27%
- 30-39: 13%
- 40-49: 27%
- 50+: 33%

COUNTRY OF ORIGIN
- Mexico: 45%
- Guatemala: 42%
- El Salvador: 8%
- Other: 5%

CITY OF RESIDENCE
- Redwood City/NFO: 85%
- Menlo Park: 7%
- East Palo Alto: 5%
- Other: 5%

Graphs based on 189 DLs
EMPLOYERS INFORMATION
2017-2018

**CITY OF RESIDENCE**
- Palo Alto: 14%
- Redwood City: 3%
- Menlo Park: 6%
- Foster City: 2%
- San Carlos: 11%
- San Mateo: 1%
- Belmont: 8%
- Other: 55%

**EMPLOYERS' CATEGORY**
- Residential: 0%
- Business: 4%
- Non Profit: 88%

**OUTREACH METHOD**
- MI Staff: 16%
- Catholic Worker House: 16%
- Friend Referral: 18%
- Internet: 49%

Graphs based on 81 Employers